

ORDINANCE NO. 2020-08-CL

**FIXING THE COMPENSATION OF ALL COUNTY OFFICERS,
DEPUTIES AND OTHER EMPLOYEES, AND FIXING THE NUMBER
OF DEPUTIES AND OTHER EMPLOYEES FOR EACH COUNTY OFFICE,
DEPARTMENT, COMMISSION, OR AGENCY**

WHEREAS, the County Council of Tippecanoe County, Indiana desires to fix the compensation of all county officers, deputies, and other employees, and to fix the number of deputies and other employees for each county office, department, commission, or agency for the calendar year 2021, all in accordance with Indiana Code 36-2-5-11; and

NOW, THEREFORE, BE IT ORDAINED by the County Council of Tippecanoe County, Indiana, that the compensation of all county officers, deputies and other employees for the year 2021 shall be fixed in the amounts set forth for each classification and grade of employment on the Tippecanoe County Salary Schedules attached.

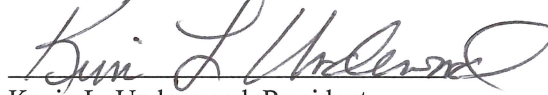
This Ordinance shall be effective upon passage.

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the first time, and approved this 25th day of August, 2020, by the following vote:

VOTE

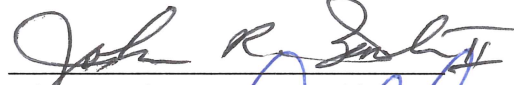
TIPPECANOE COUNTY COUNCIL

y



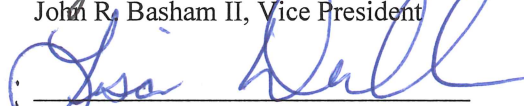
Kevin L. Underwood, President

y



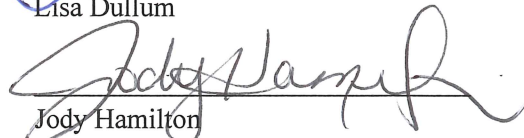
John R. Basham II, Vice President

y



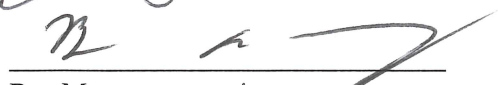
Lisa Dullum

y



Jody Hamilton

y




Ben Murray

y



Kathy Vernon

y



Roland K. Winger

ATTEST:


Robert A. Plantenga, Tippecanoe County Auditor

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the second time, and approved this 8thth day of September, 2020, by the following vote:

VOTE

TIPPECANOE COUNTY COUNCIL

Y



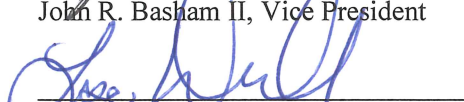
Kevin L. Underwood, President

Y



John R. Basham II, Vice President

Y



Lisa Dullum

Y



Jody Hamilton

Y



Ben Murray

Y



Kathy Vernon

Y



Roland K. Winger

ATTEST:


Robert A. Plantenga, Tippecanoe County Auditor

(Note: 2021 Salary Grids will be attached)

2021 Salary Grids

COMOT (Computer & Office Machine Operation, Technician)

	Initiation	After 1 Year	After 5 Years	After 7 Years
V	\$46,105	\$46,544	\$47,983	\$49,423
IV	\$42,660	\$44,021	\$45,382	\$46,744
III	\$39,960	\$41,235	\$42,510	\$43,786
II	\$36,659	\$37,829	\$38,998	\$40,168
I	\$33,359	\$34,424	\$35,488	\$36,553

PAT (Professional, Administrative, Technological)

	Initiation	After 1 Year	After 5 Years	After 7 Years
V	\$61,246	\$63,201	\$65,155	\$67,110
IV	\$55,183	\$56,944	\$58,705	\$60,467
III	\$49,114	\$50,681	\$52,248	\$53,816
II	\$43,319	\$44,701	\$46,083	\$47,466
I	\$37,817	\$39,024	\$40,230	\$41,437

LTC (Labor, Trades and Crafts)

	Initiation	After 1 Year	After 5 Years	After 7 Years
V	\$50,036	\$51,633	\$53,229	\$54,826
IV	\$45,013	\$46,450	\$47,886	\$49,323
III	\$40,735	\$42,035	\$43,335	\$44,636
II	\$35,844	\$36,988	\$38,131	\$39,275
I	\$31,543	\$32,550	\$33,556	\$34,563

Special Occupations

	Initiation	After 1 Year
Chief Public Defender	\$156,125	\$156,125
Chief Deputy Public Defender	\$117,094	\$117,094
Executive Director - Highway	\$107,713	\$112,257
Executive Director - APC	\$83,123	\$87,280
Assistant Director - APC	\$68,475	\$71,898
Maintenance Director	\$68,582	\$72,011
Chief Information Officer - DOIT	\$78,446	\$82,369
GIS Administrator	\$73,739	\$77,426
Software Developer/Database Admin	\$66,219	\$69,530
Network Administrator II	\$65,878	\$69,172
Network Administrator I	\$61,982	\$65,081
System Administrator II	\$65,878	\$69,172
System Administrator I	\$61,982	\$65,081
IT Project Manager	\$66,219	\$69,530
Project Manager - Section Corners	\$66,013	\$69,314
Regular Part Time-IVD Commissioner	\$63,000	\$63,000
Probate Commissioners	\$52,937	\$55,584
Juvenile Magistrate	\$41,393	\$41,393
Health Officer	\$55,329	\$55,329
Election Board Staff	\$42,238	\$42,238
Clinical Services Director	\$63,091	\$66,246
Director of Forensic Investigation	\$73,521	\$77,197

POLE Non-Merit (Protective Occupations, Law Enforcement)

	Initiation	After 1 Year	After 5 Years	After 7 Years
V	\$55,881	\$57,664	\$59,447	\$61,231
IV	\$51,746	\$53,397	\$55,048	\$56,700
III	\$44,174	\$45,584	\$46,993	\$48,403
II	\$41,285	\$42,603	\$43,920	\$45,238

POLE Merit (Protective Occupations, Law Enforcement)

	Annual
Major	\$78,885
Captain	\$74,152
Lieutenant	\$70,741
Sargent	\$67,890
Deputy	Over 48 Months \$62,459
Deputy	25 - 48 Months \$61,096
Deputy	13 - 24 Months \$57,643
Deputy	0 - 12 Months \$54,649

Prosecuting Attorney and Public Defenders

	Minimum	Midpoint	Maximum
D Felonies & Misdemeanor	\$67,954	\$71,528	\$79,682
Felonies	\$72,291	\$76,094	\$84,768
Supervisors Division	\$78,856	\$83,004	\$92,467
Chief (Pros)	\$84,277	\$88,710	\$98,823

Public Defenders Regular Part Time @ 70%

	Minimum	Midpoint	Maximum
D Felonies & Misdemeanor	\$47,568	\$50,070	\$55,778
Felonies	\$50,604	\$53,266	\$59,338
Supervisors	\$55,200	\$58,103	\$64,727

Elected Officials

	Annual
Assessor	\$71,838
Auditor	\$71,838
Clerk	\$71,838
Recorder	\$71,838
Treasurer	\$71,838
Chief Deputies	\$54,427
County Commissioners	\$64,046
County Council	\$14,408
Coroner - Physician	\$47,242
Coroner - Non-Physician	\$31,496
Surveyor - Registered	\$99,342
Surveyor - Non-Registered	\$66,227
Sheriff	\$140,513

EXECUTIVE

	Initiation 0-6 Months	Midpoint Over 6 Months
EXEC II	\$69,943	\$73,622
EXEC I	\$88,828	\$93,500

2020 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

<u>Probation Officer Base Salary</u>		Administrative Stipend Based on Number of Probation Officers in the Probation Department				
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+
0	\$ 35,276	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000
1	\$ 37,973					
2	\$ 42,243					
3	\$ 47,212	Assistant Chief Probation Officer*			\$5,000	\$10,000
4-9*	\$ 48,750					
10-14*	\$ 53,625	Supervisor Probation Officer*				
15-19*	\$ 58,989					\$5,000
20 +*	\$ 64,886					
<u>NOTE:</u> The amounts for supervisory roles are <u>in addition</u> to the minimum salary based on years of experience.						

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2020 would be \$48,750. If that officer had a master's degree, then the minimum salary would be \$51,188 in 2020.

- ◆ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ◆ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ◆ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ◆ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ◆ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.